

一般職の退職手当支給割合一覧表

調整率
83.7 / 100

平成30年4月1日～※

| 退職事由 勤続年数 | 自己都合 | 公務外傷病 | 公務外死亡 | 応募認定・勸奨・定年 | | 整理 公務上 傷病死亡 | 条例第16条 規定の 特例補償額 |
|--------------|----------|---------|-----------|------------|----------|-------------------|------------------------|
| | | | | | 附則 3項 | | |
| 6月未満 | | 0.8370 | 0.8370 | 0.8370 | | 1.25550 | 2.7a |
| 6月以上1年未満 | 0.5022 | 0.8370 | 0.8370 | 0.8370 | | 1.25550 | 2.7a |
| 1 | 0.5022 | 0.8370 | 0.8370 | 0.8370 | | 1.25550 | 3.6a |
| 2 | 1.0044 | 1.6740 | 1.6740 | 1.6740 | | 2.51100 | 4.5a |
| 3 | 1.5066 | 2.5110 | 2.5110 | 2.5110 | | 3.76650 | 5.4a |
| 4 | 2.0088 | 3.3480 | 3.3480 | 3.3480 | | 5.02200 | |
| 5 | 2.5110 | 4.1850 | 4.1850 | 4.1850 | | 6.27750 | |
| 6 | 3.0132 | 5.0220 | 5.0220 | 5.0220 | | 7.53300 | |
| 7 | 3.5154 | 5.8590 | 5.8590 | 5.8590 | | 8.78850 | |
| 8 | 4.0176 | 6.6960 | 6.6960 | 6.6960 | | 10.04400 | |
| 9 | 4.5198 | 7.5330 | 7.5330 | 7.5330 | | 11.29950 | |
| 10 | 5.0220 | 8.3700 | 8.3700 | 8.3700 | 12.55500 | 12.55500 | |
| 11 | 7.43256 | 9.2907 | 11.613375 | 11.613375 | 13.93605 | 13.93605 | |
| 12 | 8.16912 | 10.2114 | 12.764250 | 12.764250 | 15.31710 | 15.31710 | |
| 13 | 8.90568 | 11.1321 | 13.915125 | 13.915125 | 16.69815 | 16.69815 | |
| 14 | 9.64224 | 12.0528 | 15.066000 | 15.066000 | 18.07920 | 18.07920 | |
| 15 | 10.37880 | 12.9735 | 16.216875 | 16.216875 | 19.46025 | 19.46025 | |
| 16 | 12.88143 | 14.3127 | 17.890875 | 17.890875 | 20.84130 | 20.84130 | |
| 17 | 14.08671 | 15.6519 | 19.564875 | 19.564875 | 22.22235 | 22.22235 | |
| 18 | 15.29199 | 16.9911 | 21.238875 | 21.238875 | 23.60340 | 23.60340 | |
| 19 | 16.49727 | 18.3303 | 22.912875 | 22.912875 | 24.98445 | 24.98445 | |
| 20 | 19.6695 | 19.6695 | 24.586875 | 24.586875 | 26.36550 | 26.36550 | |
| 21 | 21.3435 | 21.3435 | 26.260875 | 26.260875 | 27.74655 | 27.74655 | |
| 22 | 23.0175 | 23.0175 | 27.934875 | 27.934875 | 29.12760 | 29.12760 | |
| 23 | 24.6915 | 24.6915 | 29.608875 | 29.608875 | 30.50865 | 30.50865 | |
| 24 | 26.3655 | 26.3655 | 31.282875 | 31.282875 | 31.88970 | 31.88970 | |
| 25 | 28.0395 | 28.0395 | 33.270750 | 33.270750 | 33.27075 | 33.27075 | |
| 26 | 29.3787 | 29.3787 | 34.777350 | 34.777350 | 34.77735 | 34.77735 | |
| 27 | 30.7179 | 30.7179 | 36.283950 | 36.283950 | 36.28395 | 36.28395 | |
| 28 | 32.0571 | 32.0571 | 37.790550 | 37.790550 | 37.79055 | 37.79055 | |
| 29 | 33.3963 | 33.3963 | 39.297150 | 39.297150 | 39.29715 | 39.29715 | |
| 30 | 34.7355 | 34.7355 | 40.803750 | 40.803750 | 40.80375 | 40.80375 | |
| 31 | 35.7399 | 35.7399 | 42.310350 | 42.310350 | 42.31035 | 42.31035 | |
| 32 | 36.7443 | 36.7443 | 43.816950 | 43.816950 | 43.81695 | 43.81695 | |
| 33 | 37.7487 | 37.7487 | 45.323550 | 45.323550 | 45.32355 | 45.32355 | |
| 34 | 38.7531 | 38.7531 | 46.830150 | 46.830150 | 46.83015 | 46.83015 | |
| 35 | 39.7575 | 39.7575 | 47.7090 | 47.7090 | 47.7090 | 47.7090 | |
| 36 | 40.7619 | 40.7619 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 37 | 41.7663 | 41.7663 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 38 | 42.7707 | 42.7707 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 39 | 43.7751 | 43.7751 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 40 | 44.7795 | 44.7795 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 41 | 45.7839 | 45.7839 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 42 | 46.7883 | 46.7883 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 43 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 44 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | |
| 45 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | 47.709 | |

(注) 整理等の括弧内は最低保障。aは基本給料月額(給料、扶養手当、暫定手当の合計額をいう)
※宇都部市交通局については、平成30年3月31日～

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|----|----|----|------------------|-------------------|-----|
| 5条 | 6条 | 7条 | 附則第9項 (第7条適用) | 附則第16項 (第7条適用) | 16条 |
|----|----|----|------------------|-------------------|-----|